

**Summary of Material Modification
To
Center for Social Dynamics Health & Welfare Benefit Plan**

To: Employee participants in the Center for Social Dynamics Health & Welfare Benefit Plan, and COBRA participants

From: John Martinez, HRIS/Benefits Supervisor

Date: January 1, 2021

The Center for Social Dynamics Health & Welfare Benefit Plan sponsored by Center for Social Dynamics has been revised. All of the changes summarized below are effective January 1, 2021.

1. Kaiser CA Gold HMO 250/35: Primary care office visit copay increased to \$35
2. Kaiser CA Gold HMO 250/35: Specialist office visit copay increased to \$55
3. Kaiser CA Gold HMO 250/35: Diagnostic lab copay increased to \$35
4. Kaiser CA Gold HMO 250/35: Diagnostic x-ray copay decreased to \$55
5. Kaiser CA Gold HMO 250/35: Advanced imaging copay decreased to \$250
6. Kaiser CA Gold HMO 250/35: Outpatient surgery copay decreased to \$335
7. Kaiser CA Gold HMO 250/35: Preferred brand name drug copay decreased to \$40 (\$80 for mail-order)
8. Kaiser OR Gold HMO 0/30: Out-of-pocket maximum increased to \$7,500 per individual, \$15,000 per family
9. Kaiser OR Gold HMO 0/30: Preferred brand name drug copay increased to \$40 (\$80 for mail-order)

Please contact me, John Martinez (acting on behalf of the plan administrator, Center for Social Dynamics), if you have questions regarding the information in this SMM. I can be reached as follows:

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FILING INSTRUCTIONS

Please keep this memorandum with your copy of the Plan's Summary Plan Description (SPD), as it explains important changes that may affect your benefits (please contact me if you need another copy of the SPD).

ERISA INFORMATION

Plan Sponsor: Center for Social Dynamics

Sponsor's EIN#: 37-1749452

Plan Name: Center for Social Dynamics Health & Welfare Benefit Plan

Plan Number: 501

Plan Year: January 1 to December 31